

OUR ATTITUDE TO BULLYING

Every person at Parramatta North Public School has the right to experience positive and respectful relationships between all members of the school community. All members of the school community are committed to ensuring a safe and caring environment, which promotes personal growth, achievement and positive relationships for all.

Bullying in any form will not be tolerated at Parramatta North Public School.

RIGHTS AND RESPONSIBILITIES

- Everyone in the school community has the right to be safe.
- It is the responsibility of all not to take part in any bullying in any way.
- It is the responsibility of all students to let teachers know about bullying situations of which they are aware.

Bullying is everyone's problem. The approach should be that a person who is bullied does not have the problem alone because bullying damages everyone in the school community in one way or another. No-one is safe whilst bullying is happening because it creates a climate of intimidation and fear in which effective learning cannot take place.

DEFINITION OF BULLYING

Bullying is repeated verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons. Cyberbullying refers to bullying through information and communication technologies.

Conflict or fights between equals and single incidents are not defined as bullying.

Bullying of any form or for any reason can have long-term effects on those involved including bystanders.

PROCEDURE FOR DEALING WITH A BULLYING INCIDENT

See PNPS Anti Bullying Plan 2011.

CONCLUSION

We know that bullying exists at all levels in our society. We know that the effects of bullying on learning and general adjustment at school can be devastating and far reaching for the students involved. We trust that the whole school community can share the responsibility for combating bullying whenever and wherever it occurs.

This policy is aligned to the DEC Bullying, preventing and responding to student bullying in schools policy ([Bullying: Preventing and Responding to Student Bullying in Schools Policy](#)). It is an ongoing process of evaluation and change so that it meets the needs of our school community, staff, parents and students.

The school **Anti-Bullying Policy** is linked to the **K-6 Anti-Racism**, **K-6 Discipline Policy** and **K-6 Playground Procedures**.

Bullying: Preventing and Responding to Student Bullying in Schools Brochure (pdf 584 kb)	Guideline	PD20100415	01/07/2011
Bullying: Preventing and Responding to Student Bullying in Schools Guidelines (pdf 1,137 kb)	Guideline	PD20100415	01/07/2011
Bullying: Preventing and Responding to Student Bullying in Schools Planning Document (doc 620 kb - Intranet Only)	Guideline	PD20100415	01/07/2011
INTRANET ONLY			
Bullying: Preventing and Responding to Student Bullying in Schools Policy			
Anti-Racism Policy	Policy	PD20050235	10/01/2011
Anti-Racism: Complaints of racism (pdf 76kb)	Guideline	PD20050235	19/12/2010
Anti-Racism: What schools can do (pdf 95kb)	Guideline	PD20050235	19/12/2010

This policy was last approved by the School Community in....

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